1. Introduction

EGO Technology Group is committed to environmental responsibility and sustainable practices. We recognise the growing problem of electronic waste (e-waste) and its potential impact on the environment. As an IT recycling and refurbishment company, with a dedicated IT Asset Disposition (ITAD) division, based in the UK, we are dedicated to minimising the environmental impact of our operations and promoting a circular economy.

This Zero to Landfill Policy outlines our commitment to diverting 100% of waste generated from our IT recycling, refurbishment, and ITAD processes away from landfill.

2. Scope

This policy applies to all waste generated by EGO Technology Group operations, including but not limited to:

- End-of-life IT equipment (computers, laptops, servers, monitors, printers, peripherals, etc.)
- Components and parts removed during refurbishment or ITAD processes
- Packaging materials
- General office waste
- Assets processed through our ITAD services, including equipment from client decommissioning projects.

3. Policy Statement

EGO Technology Group is committed to achieving a Zero to Landfill target. This means that we will actively pursue and implement strategies to ensure that no waste from our operations is sent to landfill. We will achieve this through a combination of:

- **Reuse:** Prioritising the reuse of IT equipment and components through refurbishment, resale, and redeployment (facilitated through our ITAD services).
- **Recycling:** Maximising the recovery of valuable materials from end-of-life IT equipment through responsible recycling processes.
- **Waste Reduction:** Implementing measures to minimise waste generation at source.
- **Responsible Disposal:** Ensuring that any remaining waste is treated and disposed of in an environmentally sound manner, prioritising energy recovery and other alternatives to landfill.

4. Implementation

To achieve our Zero to Landfill target, EGO Technology Group will:

- **Waste Audit:** Conduct regular waste audits to identify waste streams and opportunities for reduction, reuse, and recycling across all our operations, including ITAD projects.
- **Supplier Selection:** Partner with certified and reputable recycling vendors who adhere to the highest environmental standards and prioritise alternatives to landfill. Our ITAD processes include rigorous vendor vetting to ensure responsible downstream management of assets.

- **Refurbishment Program:** Maintain a robust refurbishment program to extend the life of IT equipment and reduce the need for new manufacturing. This includes offering refurbishment and redeployment options as part of our ITAD service offerings.
- **Component Recovery:** Maximise the recovery of valuable components from end-of-life IT equipment for reuse or recycling. Our ITAD processes prioritise component harvesting for maximum material recovery.
- **Material Segregation:** Implement effective waste segregation systems to separate recyclable materials from general waste.
- **Employee Training:** Provide regular training to employees on waste reduction, reuse, and recycling practices, including specific training for ITAD staff on responsible asset handling.
- **Packaging Optimisation:** Minimise packaging waste by using reusable or recyclable materials and optimising packaging design.
- **Continuous Improvement:** Continuously monitor and evaluate our waste management practices to identify areas for improvement and innovation across all our operations, including ITAD services.
- **Transparency:** Maintain transparent records of our waste management activities and report on our progress towards our Zero to Landfill target. This includes providing clients with detailed reporting on the disposition of their assets through our ITAD services.

5. Data Security

EGO Technology Group recognises the paramount importance of data security. All data-bearing devices will be securely wiped or physically destroyed in accordance with industry best practices, client-specific requirements, and data protection regulations (e.g., GDPR) before reuse or recycling. Our ITAD services offer certified data destruction methods and provide certificates of destruction to clients.

6. Compliance

EGO Technology Group will comply with all relevant UK environmental legislation, including the Waste Electrical and Electronic Equipment (WEEE) Regulations, the Environmental Protection Act 1990, and any other applicable regulations. Our ITAD services are designed to ensure full compliance with all relevant regulations and client-specific requirements.

7. Review

This policy will be reviewed and updated annually, or more frequently as needed, to ensure its effectiveness and alignment with best practices.

8. Communication

This policy will be communicated to all employees, customers, and stakeholders. It will be publicly available on our website. Our ITAD clients will receive specific information about our Zero to Landfill commitment as part of our service agreements.

EGO Technology Group is committed to protecting the environment and promoting a sustainable future. We believe that by implementing this Zero to Landfill Policy, and through our comprehensive ITAD services, we can make a significant contribution to reducing e-waste and conserving valuable resources.